

British Values Policy

As part of the Prevent strategy, OMG Education (OMG) will be promoting Fundamental British Values to reflect life in modern Britain.

These values are:

- **Democracy**
- **Rule of Law**
- **Individual Liberty**
- **Mutual Respect**
- **Tolerance of those with different faiths and beliefs**

Fundamental British Values underpin what it is to be a citizen in a modern and diverse Great Britain, valuing our community and celebrating the diversity of the UK. Fundamental British Values are not exclusive to being British and are shared by other democratic countries as a way of creating an orderly society where individual members can feel safe, valued, and contribute for the good of themselves and others.

These will mirror the principles and values of OMG and all the work areas that we support. These will occur throughout your programme and will be promoted by the staff with whom you come into contact.

Democracy: *An understanding of how citizens can influence decision-making through the democratic process.*

- Group discussions regarding world issues
- History lessons/ PSHCE lessons
- Workshops on democracy
- Visit from local MPs
- Ensuring that all students are listened to by staff
- Students hold positions of responsibility within the Centre, e.g. project leaders or Young Leaders.

The Rule of Law

An appreciation that living under the rule of law protects individual citizens and is essential for their well-being and safety. An understanding that there is a separation of power between the executive and the judiciary and that while some public bodies, such as the police and the army, can be held to account through Parliament, others, such as the courts, maintain independence.

- Workshops creating “class rules and expectations” which are on display.
- Having a clear behaviour policy that is explained to all and is consistently reinforced by all staff.
- Students are taught the rules and expectations of the Organisation. These are discussed and reinforced in class time, meetings, during break and lunchtime and are referred to by all OMG staff, teachers and volunteers.
- Pupils are taught the value and the reasons behind laws that govern and protect us, the responsibilities that this involves and the consequences when laws are broken.

Individual Liberty

An understanding that the freedom to choose and hold other faiths and beliefs is protected by law.

- Students are actively encouraged to make independent choices knowing that they are in a safe, secure and supportive environment.
- We encourage students to see themselves as unique individuals able to make a unique contribution to their community.
- All students are encouraged to participate in all on and offsite activities.
- Students are encouraged to know, understand and exercise their rights, responsibilities and personal freedoms and receive advice about how to exercise these safely.

Mutual Respect

An understanding of the importance of identifying and combatting discrimination.

- Having a mission statement that is inclusive of all young people we work with.
- Constantly promoting respect for self and others, mindfulness and understanding.
- OMG promotes respect for others, and this is reiterated through our classroom and learning environments as well as extra-curricular activities such as sports and music events.
- Strong message consistently delivered through group work.
- Reinforcing the value of everyone's opinions in class discussions.
- Having an effective equality policy.
- Building strong links with other youth working organisations.
- Fundraising and supporting a variety of charities.

Tolerance of those with different faiths and beliefs

An acceptance that other people having different faiths or beliefs to oneself (or having none) should be accepted and tolerated and should not be the cause of prejudicial or discriminatory behaviour.

- Recognising and celebrating that we live in a culturally diverse society.
- This is achieved through equipping students with the ability to understand their place in a culturally diverse society and by giving them the opportunity to experience such diversity within the OMG community.

At OMG, we help students to develop their self-knowledge, self-esteem and self-confidence; distinguish right from wrong and respect English law; encourage students to accept responsibility for their behaviour, show initiative and contribute positively to society; enable students to acquire a broad general knowledge of, and respect for, English public institutions and services and to appreciate and respect their own and other cultures.

OMG strives endlessly to ensure that its students leave with the strongest foundation of values upon which to build a successful life and a successful contribution to our society.